



Board of Director's Member Pledge

Having been selected as a member of the Board of Directors of Heritage Christian School, I, _____ signify my willingness to serve, and acknowledge it as a calling from God and a personal ministry. I have read, approve of, and agree to support and champion the Mission Statement, Charter of Core Values, HCS Statement of Faith, and Code of Conduct and will conduct myself in harmony with them. As a director I recognize the significance of my personal relationship with Jesus Christ and devotion to Him, and will pursue spiritual growth and maturity. I will maintain high moral integrity and be a positive Christian witness.

I will be meaningfully involved in a local Bible believing church. I commit to pray faithfully for Heritage Christian School, its leadership, faculty, staff and students. I understand and am committed to the biblical worldview and Christian philosophy of education and support the discipleship of our students.

I agree to be an active member of the board and will properly prepare for and attend board meetings, relevant committee meetings and board related activities. When possible, I will attend optional activities to better relate with faculty, students, and administrators. I agree to have all eligible children enrolled as students at HCS unless circumstances do not permit.

I am willing to champion HCS to the Indianapolis area community and to serve a full 4 year term as circumstances allow. I pledge to be discreet and keep confidences, and not interfere with the daily operations of the school. I acknowledge the responsibility, accountability and submission to the greater good of the institution on behalf of those it is committed to serving. As such, I pledge not to promote a personal agenda at the expense of the greater good of the institution.

I commit to encouraging the staff with personal and corporate expressions of affirmation and support.

I understand the items discussed as a board member should be held in confidence and therefore agree to sign the attached confidentiality Agreement.

Name _____ Date _____

CONFIDENTIALITY AGREEMENT

Heritage Christian School will protect the confidentiality of personnel records, medical records, immigration documents and all other employment related information. Heritage Christian School will not divulge any donor lists, contribution lists, or any other lists of parents or friends of the school that relate to financial or school information.

Likewise Heritage Christian School requires that all employees and directors will keep confidential any school information to which you have access as part of your job responsibilities. This includes, but is not limited to salary, personnel file, performance evaluations, medical records, financial data, donor lists, contribution lists, or any names, addresses, or any information contained therein, or other proprietary information gained or taken from Heritage Christian School.

Failure to comply with this confidentiality agreement may result in disciplinary, legal action, or grounds for termination.

I, _____ have read this confidentiality agreement and will comply with the requirements as directed above.

Name_____ Date_____